

December 15, 2022

Dear LDBE Firms and Contractors:

The Airports Authority is committed at all levels to building and maintaining a community of diverse suppliers to promote regional economic development and enhance the passenger experience and has two supplier diversity programs for achieving this policy objective. The Disadvantaged Business Enterprise Program (DBE) is used for contracts with federal funding, including the Airport Concessions Disadvantaged Business Enterprise Program (ACDBE) for concessions contracts. The Airports Authority's Local Disadvantaged Business Enterprise Program (LDBE) is used for non-concessions contracts that are funded solely by the Airports Authority.

In accordance with Board Resolution 22-34, effective January 1, 2023, the Local Disadvantaged Business Enterprise (LDBE) program will be renamed the Small Local Business Enterprise (SLBE) program. This is a change in name only. Eligibility requirements, contractual participation requirements, and all other aspects of the program will remain the same. All firms currently certified as LDBEs will become SLBEs on January 1, 2023, with no action required by the small local businesses.

The Office of Supply Chain Management's Technology & Compliance Department is updating the Airports Authority's systems, documents, policies, and website to change program references from LDBE to SLBE. The program name change does not require modification to contracts awarded or solicitations issued prior to January 1, 2023, nor does it alter contractually required small business participation levels on individual contracts. The Airports Authority appreciates the support of the business community and requests that any questions on this administrative change be directed to Cedric Kinlow, Technology & Compliance Manager at 703-417-8675 or <u>cedric.kinlow@mwaa.com</u>.

The Airports Authority truly appreciates the work its contractors perform in support of serving the traveling public and extends its best wishes for a safe and happy holiday season and prosperous new year.

Sincerely,

Julia T. Hodge

Julia T. Hodge Vice President, Supply Chain Management

